

The How and Why of On-Farm Pollinator Habitat

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The Xerces Society for Invertebrate Conservation



Re-wilding agriculture for biodiversity conservation

Photos: 2018 Xerces staff by Matthew Shepherd / Xerces Society. Blue butterfly by Dana Ross, Farm: Kelly Gill / Xerces Society.



Xerces blue butterfly (*Glaucopsyche xerces*), the first U.S. butterfly to go extinct due to human activities

Headquarters: Portland, Oregon Regional Offices: Iowa, Minnesota, Indiana, Nebraska, Wisconsin, North Dakota, Oklahoma, Oregon, Washington, California, Connecticut, Maine, New Jersey, New York, North Carolina



Scattergood Friends School Farm



Scattergood Friends School:

Day and Boarding High School near Iowa City, Iowa

25+ acres of restored prairie

8 acres of IDALS certified organic fruit and vegetable production

Grass-based livestock program supplies meat to the cafeteria

Small classes, experiential learning and intentional community



NRCS Iowa Conservation Innovation Grant: Habitat + Field Days





Habitat is key for pollination & natural pest control



Photos: Sarah Foltz Jordan, Thelma Heidel-Baker, Adam Varenhorst, Jennifer Hopwood

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Not that surprising:



Landscape complexity enhances natural beneficial insect populations in 74% of cases (Bianchi et al. 2011)

Bianchi, F. J. J. A., C. J. H. Booij, and T. Tscharntke. 2011. Sustainable pest regulation in agricultural landscapes: a review on landscape composition, biodiversity and natural pest control. *Proc. R. Soc. B* 273: 1715-1727.

Pollinator habitat: there's something for everyone!

This talk will focus on:

- Pollinator Habitat Options
- Habitat Restoration Process
 - Site Prep, Planting, Weeding & Management
- Lessons learned at Scattergood Farm!





Photo: Karin Jokela / Xerces Society

Habitat Opportunities in Ag Landscapes



□ Field Borders

- □ Retired Crop Land, Fallow Areas
- D Pollinator / Insectary Strips
- Beetle Banks
- □ Cover Crops & Intercrops
- □ Flowering Hedgerows
- □ Filter Strips, Wetlands, Buffers
- □ Flowering Pasture
- Orchard Understory Plantings
- Drift Protection (non-flowering hedgerows)



On-Farm Pollinator Habitat Opportunities: Native Prairie Plantings



Field Borders, Conservation Cover, CRP Plantings, etc.

- Larger footprint prairie restorations
- Intended to be permanent native vegetation



Photo: Sarah Foltz Jordan

Roger Larson Farm, Princeton, MN

Scattergood Farm: Pollinator Pallooza Planting



Photos: Sarah Foltz Jordan, Xerces Society

On-Farm Pollinator Habitat Opportunities: Native Insectary Strips



Sogn Valley Farm, Cannon Falls, MN

• Native wildflowers between row crops

• Dispersed throughout fields



Photo: Karin Jokela

Scattergood Farm: Insectary Strips





On-Farm Pollinator Habitat Opportunities: Beetle Banks



Grinnell Heritage Farm, Grinnell, IA

Photo: Grinnell Heritage Farm; Bugwood

Permanent native grass strips intercropped with vegetables or row crops

Beetle banks enhance biocontrol:

- Beetles feed on aphids, flies, snails, slugs, mites, insect eggs, grasshoppers
- Several species will consume up to 40 weed seeds per square foot/day



Pasimachus ground

beetle

Firefly beetle



On-Farm Pollinator Habitat Opportunities: Annual Insectary Strips



- Temporary mass wildflower plantings between row crops
- Low cost
- Rapidly blooming species
- Minimal site preparation
- Can provide multiple benefits (Cut flowers, Nitrogen-fixing; Weed control...)

Photo: Sarah Foltz Jordan © 2017 The Xerces Society,

Open Hands Farm, Northfield, MN

Scattergood Farm: Annual Plantings



Photos: Practical Farmers of Iowa (left), Sarah Foltz Jordan / Xerces Society (right)



On-Farm Pollinator Habitat Opportunities: Annual Insectary Strips



- Partridge pea
- Plains coreopsis
- Annual blanket flower
- Buckwheat
- Dill
- Cilantro
- Sunflower
- Allysum
- Phacelia
- Holy Basil
- Red clover
- Bachelor's button
- Cosmos

On-Farm Pollinator Habitat Opportunities: Cover Cropping



Maintain healthy soils and crops with cover crops

- Improve soil health and prevent erosion
- Increase water filtration
- Increase farm biodiversity
- Suppress weeds
- Support natural enemies and pollinators

To benefit pollinators: Allow cover crop to bloom before incorporating or mowing

Lots of options for cover crops that support beneficial insects!



Brassica spp.

Lacy phacelia (Phacelia tanacetifolia)

Partridge pea (Chamaecrista fasciculata)

Cover Cropping for Pollinators and Beneficial Insects

Opportunities in Agriculture



COVER CROPS ON YOUR FARM 3 OPPORTUNITIES TO USI COVER CROPS 4 PLANTING AND MANAG YOUR COVER CROPS 5

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Doug Crabtree uses many tools to make his Montana farm bee friendly. - *Horoky Jennike Hopwool*; Phatelia is an attractive pollinator cover crop. - *Horoky John Hopker*, Clover fixes nitrogen and provides bee forage. - *Horoky John Hopker*, Clover fixes nitrogen and provides bee forage.

DOGO ADVANCEMPTERST VULCUIS PARM ESSS on more than "Joon carsis in northern house than, and it is a model of how cover crops can be a foundation of pollinator and beneficial intered management. Like many fammers, their approach to cover cooping began with an interest in soil bealth and quickly grow to neoropase much broader pash as the proofined the additional benefits over crops could provide. "We want to implement pollinator concervation at the field-level easie," Dong gays. "Anyone can create and wildhow ereity, but as we cold up, we need

a small wildflower strip, bota as we scale up, we need conservation areas distributed across the entire operations." While the Cristives have established permanent native wildflower strips around many of their fields to provide a akeleton of habitat throughout the farm, estensive cover crop rotations provide the mascle that makes their operation a rich landscape for bees and other beneficial insects.

This commitment to cover cropping is having clear and positive impacts. Flax, sunflower and safflower are just a few of the Crabtrees' regular crops that either require or strongly benefit from insect pollination. And, ause of their comr nitment to integrating habitat for wild pollinators throughout their holdings, the Crubtree have never needed to bring honey bee hives onto the farm for pollination. Instead, a walk through their field quickly reveals an abundance of wild bumble bees, longhorn bees, sweat bees and more-all supported by the farm's habitat. A farm's ability to support its own pollinator community provides security, especially if naged honey bee hives become scarce or expensive In addition to supporting the pollinator community cover crops have many traditional uses on a farm. These range from preventing erosion and improving soil health to managing weeds and serving as an additional source of income when part of a double-crop system. With cove

Photos: Nancy Adamson

Flowering Cover Crops Enhance Pest Control



Tillman 2013: Flowering cover crops near soybeans (buckwheat for nectar) increased wasp parasitism of stink bug eggs by 2 ½ times.



On-Farm Pollinator Habitat Opportunities: Native Flowering Hedgerows



- Early Spring Forage (hawthorne, wild plum, juneberry, willows, maples)
- Nesting resources for stem
 nesting insects (elderberry, sumac)
- Screening, wind and dust reduction, living snow fences
- Harvestable fruit, tea (elderberry, juneberry, NJ tea, aronia, highbush cranberry, currants)
- **Seed/berries for birds** (Vibernums, juneberry, hawthorne...)



Little Hill Berry Farm, Northfield, MN

Key Native Flowering Shrubs

- Elderberry (black and red) (Sambucus spp.)
- Juneberry (Amelanchier spp.)
- **Highbush cranberry** (*Vibernum trilobum*)
- Nannyberry (Vibernum lentago)
- **Cockspur Hawthorn** (*Crataegus crus galli*)
- Wild plum (Prunus americana)
- Currants (Ribes spp.)
- **New Jersey Tea** (*Ceanothus americanus*)
- Aronia (Aronia melanocarpa)
- **Dogwood** (*Cornus* spp.)
- Willow (Salix spp.)
- Lead plant (Amorpha canescens)

*Plants in blue provide edible product



New Jersey Tea (Ceanothus americanus)

On-Farm Pollinator Habitat Opportunities: Native Flowering Hedgerows

Native elderberry & currant hedgerow





Diverse native hedgerow with forb component



Photos: Sarah Foltz Jordan, Xerces Society

On-Farm Pollinator Habitat Opportunities: Native Tea Garden







On-Farm Pollinator Habitat: Drift Protection Buffers



- Place habitat away from sites of application (e.g. crops), 40 ft. for ground applications, 125 ft. for neonic treated fields
- Work with farmers/applicators to establish buffers or setbacks: Unsprayed area (30' – 60')
- Pesticide drift barriers: 'Non-habitat' vegetative barriers (eg. conifers)

Photo: Sarah Foltz Jordan



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On-Farm Pollinator Habitat: Drift Protection Buffers



- Spruce, fir, juniper are better than pine
- Multiple rows of low porosity vegetation are better than a single row of dense vegetation
- Aim for ~60% density

Adamson et al. 2012. Windbreaks designed with pollinators in mind. Inside Agroforestry 20(1): 8-10. Available at: http://nac.unl.edu/documents/insideagroforestry/vol20issue1.pdf



Photo: Sarah Foltz Jordan

Interseeding Wildflowers into Grasslands

Management Timelines & Techniques

INTERSE

WILDFLOWERS	Management Time imelines below are based on don siques details how to use various o	lines & Techr ninant grasses. Grass management and dist YEA	iques stands with both cool turbance techniques to R 1: Preparation fo	and warm season gra interseed wildflowers r Interseeding	sses can be successfully	listurbed in all growin Practices may be used YEAR 2: Mar	g seasons, or treated in 1 alone, or in combinat pagement During S	n alternate seasons in tion, depending upon ceedling Establishr	subsequent which man nent	t years after agement te	r interseeding to he cchniques are availa YEAR	elp maintain wildflowers. D Ible to landowners. S 3+: Ongoing Manage	isturbance & Management				
for Daily Crussiands	(Dominant Grass Season→	Spring	Summer	Fall	Interseed	Spring	Summer	Fall	Interseed		Spring	Summer	Fall				
- Si Pollinators	COOL SEASON GRASS	1. A & A & D	—		0	D # 3.	-	1	0	۲		_					
E CONTRACTOR	WARM SEASON GRASS	-	1. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	0	-	1 2 3	-	0		-		-				
NOUES	GRAZING	Graze intensive the growing sec help remove lit multiple years of	ly during the entire gro ason of dominant gras ter. Aggressive grasses f grazing during the app	wing season, or target ses. Grazing also may or weeds may require propriate season.		Time short dury period of domi wildflower seed	ation, intensive grazing inant grasses. Monitor llings.	g to target the growth to prevent damage to	1	Graze % or less of the site annually. Use fencing to create a system, or pair with burning to patch burn graze. Valocation of grazing across years.		create a rotational grazing aze. Vary the timing and					
NTECH	BURNING	Burn to suppr dominant gras period(s). Aggr burns during th	ess grasses and rem ses or weeds, burn essive species may req e appropriate season.	ove litter. To target during their growth uire multiple years of	SEASON	Not recomment	ded during seedling es	tablishment.	SEASON	Bu to	Burn 's or less of the site regularly. Vary the season and location of to target problem grasses, weeds, or woody species, and to reduce a impacts to desirable species.		son and location of burns ies, and to reduce negative				
ANAGEME	HAYING/MOWING	Haying can he mowing, anoth litter. Haying/ aggressive grass	to suppress grasses of mowing may not tes, even over multiple	and remove litter. If to be used to remove adequately suppress seasons.	DORMANT	Hay or mow 2 t 8". Cut grasses	to 4 times during the s and weeds before they	e second year, cutting to ey flower and set seed.		second year, cutting to y flower and set seed.		nes during the second year, cutting to reds before they flower and set seed.		C Ha	ay or mow ½ or les eated. Vary the seas	s of the site each year, var ional timing of haying or m	ring the locations that are awing.
	HERBICIDES	Multiple applic are dominant.	Multiple applications are necessary if cool season grasses are dominant. Use a GRASS-SELECTIVE HERBICIDE if			Apply GRASS-SELECTIVE HERBICIDES during seed establishment. Spot-spray invasive weeds as needed.		DES during seedling reds as needed.	2	C H	other managemer ERBICIDES to suppr	nt options are not availab ress grasses as needed. Ch	e, use GRASS-SELECTIVE ose GRASS-SELECTIVE				
	GRASS-SELECTIVE HERBICIDES	desirable wildB	ower species are preser	at.						HERBICIDES with the least toxicity to pollinators and tim minimize exposure to pollinators. Litter removal will be ne		rs and time applications to will be necessary.					
	INTERSEED	Do not intersee	d site without adequat	te preparation.	0	Dormant or early spring seed. Time the planting to regional) If	If necessary for continued site diversity, dormant or early spring seed.							
Es la	DISKING (PLOW)	- Not recommend should NEVER	ded. Disking can be us be used on unbroken	ed to suppress grasses sod such as native ran	out can also geland.	increase soil erosion, p	romote weed growth, a	and disturb soil biolog	y. Though it	t may be ap	ppropriate under so	me circumstances on previ	usly cropped land, disking				



Farm Planning: Cover Crops (yellow) & Native Prairie Habitat (pink)



Uproot Farm: Isanti Co., MN; 30 acres Organic Vegetables

The Xerces Society; www.xerces.org

Photos: Uproot Farm

Farm Planning: Native Ground Cover for Apple Orchard + Native Strips + Hedgerows



The Xerces Society; www.xerces.org

Photos: Sarah Foltz Jordan

Native Habitat Installation Process



Habitat Evaluation

□ Site Selection

Pesticide Risk Mitigation

□ Planting Design / Seed Mix

□ Pre-planting Weed Control

□ Habitat Installation

Ongoing Weed Management



Organic Site Preparation for Wildflower Establishment



- Smother Cropping
- Solarization
- Repeat Cultivation
- Soil inversion
- Organic Herbicides
- □ Sheet Mulching
- Sod Removal
- Weed barriers
- Livestock Rooting
- Burning/Grazing



Smother Cropping: high density cover crop to outcompete weeds

- Duration: 1 or more growing seasons
- Timing is essential;
- Requires attentive management to be effective
- Species selection varies based on soils & weeds
- Termination methods vary (mowing; winter kill; cultivation)



Photos: Kelly Gill, Sarah Foltz Jordan







Buckwheat Site Prep for Insectary Strips

Scattergood Farm, West Branch, Iowa



Smother Cropping: Buckwheat Del's Orchard, Leonard, MN



Smother Cropping

Lots of Options

Buckwheat

- □ Millet spp.
- Sorghum sudan
- Alfalfa
- **Crimson Clover**
- Oats, Peas, Red Clover
- **Diverse species blends**



Lacy Phacelia (Phacelia tanacetifolia)



Partridge Pea (Chamaecrista fasciculata)



Oats, Peas, Clover Blend



Smother Cropping: Oats & Proso Millet York Farm, Hutchinson, MN



Spring 2017: Oat Smother Crop



Summer 2017: Proso Millet Smother Crop





Oct. 2017 Light drag; Broadcast Seeding; Cultipacking



July 2016 Starting conditions: mostly quack grass

Photos: Sarah Foltz Jordan

Smother Cropping: Japanese Millet & Sorgum Sudangrass Waxwing Farm, Webster, MN

Summer 2016 Starting conditions: wet weedy crop field (quack grass, water smart weed, annual weeds)



Oct-Nov. 2018 Controlled Burn & Seeding

Photos: Karin Jokela; Waxwing Farm

Red clover...fuel for monarch migration?



250 monarchs nectaring in field of red clover Sumpter, Minnesota Aug. 29, 2015



Solarization: smothering weeds; heating soil to kill weed seeds



Photos: Sarah Foltz Jordan; Eric Mader

- Duration- 1 growing season
- 4 or 6 mil UV stabilized, clear high tunnel plastic (USED is great)
- Ideally no airflow, repair rips throughout season (may need deer fence)
- DO NOT TILL after removing plastic
- Not effective against some weeds
- Costly; plastic disposal issues

Used Plastic



Piecing it together



Moving a piece of plastic through an area over multiple years



Heidel Family Dairy Farm, Random Lake, WI

Photos: Sarah Foltz Jordan

Solarization- Dry Soils Keepsake Farm, Princeton MN



June 2015

June 2018





Solarization- Dry Soils Keepsake Farm, Princeton MN





Solarization Case Study: Wet Basin with Reed Canary Open Hands Farm, Northfield, MN



Sept. 2014: regularly mowed weedy basin (reed canary, narrowleaf cattail, some CA thistles) Solarized 2015 (full growing season)

Seeded March 2016



Photos: Sarah Foltz Jordan

Solarization Case Study: Wet Basin with Reed Canary Open Hands Farm, Northfield, MN



August 2018: cardinal flower, great blue lobelia, swamp milkweed, blue vervain, false aster, monkey flower, meadow rue, bur marigold, bottle gentian, brown-eyed susan...

Photos: Sarah Foltz Jordan

Weeds Differ in their Response to Solarization

In my experience in the Upper Midwest....

Solarization Works Well

- Quack
- **Gamma** Smooth Brome
- Reed Canary
- Kentucky Bluegrass
- CA Goldenrod
- Burnet Saxifrage (carrot family)
- Yellow Bedstraw

Solarization Hasn't Worked Well

- Canada Thistle
- Yellow Nutsedge
- Purslane



Repeat Cultivation: mechanical disturbance to reduce weeds & seed bank

- Use implements with shallow depth
- Repeated throughout season
- Timing is critical
- Results variable
- Best success when weed pressure is low



Photos: Eric Mader, Alex Stone (OSU)

Repeat Cultivation: Open Hands Farm, Northfield, MN

Standardok Form Taylor's Falls MN

Stonecreek Farm, Taylor's Falls, MN

Starting conditions: mostly non-native cool season grasses & Canada goldenrod

Solarization vs. Repeat Tillage

Stonecreek Farm, Taylor's Falls, MN

Solarization vs. Repeat Tillage Stonecreek Farm, Taylor's Falls, MN

Adaptive Weed Management

PRE-PLANTING weed control (site prep):

- Tailor approach to best target weeds on site
- Focus on invasive, persistent perennial weeds
- May require multiple seasons, multiple methods

PLANTING

- Choose aggressive species
- Fill as many niches as possible
- Use a high seeding rate
- Consider container plants/ bare root plants if needed

POST-SEEDING weed control:

- Regular mowing for at least one growing season
- Ongoing, rapid spot-treatment of any problematic weeds

Mowing for Weed Management During Establishment

Planting in Year 2 of Growth

Planting in Year 1 of Growth

Heidel Family Dairy Farm, Random Lake, WI

Photo: Thelma Heidel-Baker

Insectary Strips: Side-by-Side Comparison Plugs vs. Seeds

Scattergood Farm, West Branch, Iowa

Insectary Strips: Side-by-Side Comparison Plugs vs. Seeds Scattergood Farm, West Branch, Iowa

Insectary Strips with Plugs (rather than seed)

Prairie Drifter Farm, Litchfield, MN; Uproot Farm, Princeton, MN; Melon Patch Herbs, Princeton, MN

Photos: Sarah Foltz Jordan

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June 2016

Insectary Strips with Plugs (rather than seed) Prairie Drifter Farm, Litchfield, MN

Rapid Restoration!

- Dense & diverse wildflowers just ONE YEAR after planting
- Very little weed management needed
- Low Cost if growers propagate some of the natives

August 2017

Photo: Sarah Foltz Jordan / Xerces Society

Insectary Strips with Plugs (rather than seed)

Uproot Farm, Princeton, MN

Photos: Sarah Foltz Jordan

Insectary Strips with Plugs (rather than seed) Scattergood Farm, West Branch, IA

Rapid Restoration!

Photo: Sarah Foltz Jordan / Xerces Society

Insectary Strips with Plugs (rather than seed) River Root Farm, Decorah, IA

Native Perennial Insectary Strip Sample Seed Mix

Species/Variety	Bloom (Early Mid Late)	Percent of mix (by seed count)	Total number seed/ft ²	Target bulk seed/ft ²		number seeds/lb	number seeds/oz								
Zizia aptera (Heart-leaf Golden Alexanders)	Early	3.0%	50	1.	50	192,000	12,000								
Coreopsis lanceolata (Lance-leaf Coreopsis)	Early-Mid	7.0%	50	3.	50	320,000	20,000								
Apocynum cannabinum (Dogbane)	Early-Mid	1.0%	50	0.50		0.50		0.50		0.50		0.50		320,000	20,000
Achillea millefolium (Common Yarrow)	Mid	6.0%	50	3.0		Crossier									
Agastche foeniculum (Purple Giant Hyssop)	Mid	4.0%	50	2.0	•	- S p	ecies								
Asclepias incarnata (Showy milkweed)	Mid	0.5%	50	0.3											
Asclepias syriaca (Common milkweed)	Mid	0.5%	50	0.3	•	Snacias									
Asclepias tuberosa (Butterfly Milkweed)	Mid	1.0%	50	0.		Op	CUICS								
Asclepias verticillata (Whorled milkweed)	Mid	3.0%	50	1.9											
Chamaecrista fasciculata (Partridge Pea)	Mid	2.0%	50	1.0	•	Mix prov									
Dalea candida (White Prairie Clover)	Mid	3.0%	50	1.9			•								
Dalea purpurea (Purple Prairie Clover)	Mid	3.0%	50	1.9		Includes									
Echinacea angustifolia (Narrow-leaved Coneflower)	Mid	1.0%	50	0.	•										
Eryngium yuccifolium (Rattlesnake Master)	Mid	2.0%	50	1.0											
Mentha arvensis (Wild Mint)	Mid	1.0%	50	0.	•	Ind	cludes								
Monarda fistulosa (Wild Bergamot)	Mid	2.0%	50	1.0											
Monarda punctata (Dotted Mint)	Mid	3.0%	50	1.9											
Potentilla arguta (Prairie Cinquefoil)	Mid	3.0%	50	1.9	•	Inc	cludes								
Pycnanthemum virginianum (Virginia Mountain Mint)	Mid	7.0%	50	3.											
Rudbeckia hirta (Black eyed susan)	Mid	1.0%	50	0.		ماريما									
Verbena stricta (Hoary vervain)	Mid	3.0%	50	1.			Judes								
Heliopsis helianthoides (Early Sunflower)	Mid-late	3.0%	50	1.9											
Helianthus maximilliani (Maximillian Sunflower)	Mid-Late	3.0%	50	1.9	•	Forb to									
Liatris ligulystylis (Rough Blazingstar)	Mid-Late	1.0%	50	0.		. •									
Aster novae-angliae (New England Aster)	Late	3.0%	50	1.9		Seeds p									
Aster ericoides (Heath Aster)	Late	2.0%	50	1.0	•										
Solidago (Oligoneuron) rigida (Rigid goldenrod)	Late	3.0%	50	1.9											
Solidago speciosa (Showy Goldenrod)	Late	3.0%	50	1.		6	et: ~								
Koeleria macrantha (Prairie junegrass)		5.0%	50	2.			31.								
Schizachyrium scoparium (Little Bluestem)		15.0%	50	7.	50	240,000									
Sporobolus heterolepis (Prairie Dropseed)		5.0%	50	2.	50	256,000									
TOTALS		100.00%	50	50	.00										

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8	\$21.78	\$320.00	0.07	1.00	0.07	20,000	0,000
-	+	+					

total

seed

pounds

0.34

0.48

Price per lb

\$225.00

\$75.00

Price per

\$76.57

\$35.73

species

Number

1.00

1.00

acres

- Species are appropriate for your soils
- Mix provides bloom spring through fall
- Includes diverse, high-quality bee plants
- Includes shallow-nectary flowers
- Includes milkweeds

Baseline

seeding

rate (lbs

seed/ac)

0.34

0.48

- Includes bunch grasses & sedges
- Forb to grass ratio 40:60, 50:50, 60:40

1.36

0.43

\$18.00

\$220.00

7.95 Total price est

\$24.50

\$93.59

\$687.31

Seeds per Square Foot: 45+

1.00

1.00

1.00

Cost: ~\$800/acre+

1.36

0.43

7.95

The Habitat Restoration Process: Seeding

- Timing: Dormant season is best
- Mix the seed with an inert carrier
 - Sawdust
 - Peat moss

Photos: Sarah Foltz Jordan, Xerces Society

The Habitat Restoration Process: Seeding Methods

Photos: Sarah Foltz Jordan, Jessa Guisse, Don Keirstead, Kelly Gill

The Habitat Restoration Process

Photo: Sarah Foltz Jordan, Xerces Society

www.xerces.org

Xerces-NRCS Conservation Partnership

- Xerces-NRCS Farm Bill Biologists
- Technical assistance for Farm Bill programs
- Developing / enhancing on-farm pollinator habitat
- Financial support for conservation
- Find out more at: <u>www.nrcs.usda.gov</u>

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Photo Practical Farmers of Iowa

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