



Employment Agreement

This document represents a mutual understanding between Rock Spring Farm and the named employee. It is not a contract or guarantee of future employments; the employee or employer may terminate employment at any time.

Basic Information

Name:

Date:

Agreed upon start date:

Agreed upon end date:

Position:

Wage:

Schedule:

If during the application and interview process, we have discussed your need for additional time off (i.e., your sister's big wedding), please attach those dates and an explanation as part of this agreement.

Employee Handbook

The employee handbook has been prepared for your information and understanding of the policies, philosophies and practices and benefits of Rock Spring Farm. Please read it carefully. Upon completion of your review of this handbook, sign the statement below, and return it to your supervisor by the due date.

I have received and read a copy of the Rock Spring Farm Employee Handbook dated _____ which outlines the goals, policies, benefits and expectations of Rock Spring Farm, as well as my responsibilities as an employee.

I have familiarized myself with the contents of this handbook. By my signature below, I acknowledge, understand, accept and agree to comply with the information contained in the Employee Handbook provided to me by Rock Spring Farm. I understand this handbook is not intended to cover every situation which may arise during my employment, but is simply a general guide to the goals, policies, practices, benefits and expectations of Rock Spring Farm.

I understand that the Rock Spring Farm Employee Handbook is not a contract of employment and should not be deemed as such.

(Employee signature)

Date: _____

Rock Spring Farm • Chris Blanchard, Farmer

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